

## **Abstract of the Article**

### **“The Estimate of the Enterprise Management Personnel Efficiency” by D. Tyshenko and O. Zatieishchykova**

Nowadays there is a shortage of the highly skilled specialists who are able to solve difficult questions at the domestic enterprise. That's why increasing a professional level, forming the management and leadership skills that are important for the competence development are the strategic questions. The issues on the estimate of the management staff efficiency are still important.

The theoretical approaches to the estimate of the management staff efficiency have been studied, the list of the estimated factors of the management staff development and its labor effectiveness was formed, and the management staff efficiency at the domestic enterprises was estimated.

The novelty of this abstract is to suggest the methods of the estimate of the management staff efficiency which allows comparing the labor effectiveness to the charges for the management staff development and estimating the expediency and the efficiency of the investments. The results are the basis for the further development of the relevant strategy at the enterprise.