

Abstract of the Article
**"Substantiation of Indices for the Analysis of an Enterprise
Management of Changes"**
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The choice of the management criteria of the processes of an enterprise organizational changes and the system of the corresponding indices for the analysis and monitoring of these processes have been grounded in the article.

The research of the existing concepts concerning the organizational changes has been carried out, and the regulation of the major one, which corresponds to the tasks of the analysis of changes most adequately, has been generalized, i.e. the nature and factors of realization and fruitfulness of these processes have been researched.

Considering the processes of management changes as the processes of the enterprise development management, it should be noted, that the criteria for the analysis of these processes must have a definite subordination. Therefore, the following features corresponding to the goals of the enterprise efficient functioning and development are stability of the enterprise financial economic condition, availability of the processes of growth and innovative development. These criteria reflect of the processes of changes effectiveness and determine the set of indices by which the meeting of the goals can be characterized.